Student Leadership Framework



Your Future Our Focus

Introduction

Developing leadership in our young people depends on our school providing opportunities to learn about ways in which they can make a difference in the world around them. At LSS, all students will be provided with opportunities to develop leadership abilities through a range of presentation and service modes. We offer all of our students, avenues to explore their potential for personal growth and leadership through working with others, developing teamwork, exploring their interaction and influence within the school community and commitment to valuing and improving the environment around them.

Learning Opportunities for the Development of Student Leadership Skills at LSS

Early Years	Middle Years	Upper Years
Rotate opportunities for	Lead classroom activities. Be	Lead classroom activities.
significant classroom	involved in school wide	Take on roles and
responsibilities or leadership	projects and initiatives.	responsibilities for school
positions.		wide projects and initiatives.
Present on assembly with	Present on assembly with	Lead gatherings and special
peers.	peers or individually.	events with peers. Monitor
		the behaviour of the group
		e.g. Give directions to stand
		quietly.
Escort a new student around	Escort a new student around	Escort a new student,
the school.	the school.	parent or quest around the
		school. Meet and greet
		guests to school functions and escort them to the area.
		Explain a variety of school
		activities and initiatives.
Present acknowledgement	Present acknowledgement	Present acknowledgement
of appreciation to classroom	of appreciation to classroom	of appreciation to classroom
helpers/visitors on behalf of	helpers/visitors on behalf of	helpers/visitors on behalf of
the class.	the class.	the class and in public
		forum.
Creative and critical thinking	Creative and critical thinking	Creative and critical thinking
skills e.g. 6 thinking hats	skills e.g. 6 thinking hats	skills e.g. 6 thinking hats
regarding Class rules/norms.	regarding Class rules/norms.	regarding class rules/norms.
"Buddy up" with new	"Buddy up" with new	"Buddy up" with new
students to induct them into	students to induct them into	students to induct them into
class/school routines and	class/school routines and	class/school routines and
places.	places.	places.
"Buddy up" with middle and	"Buddy up" with early and	"Buddy up" with early and
upper years to perform,	upper years students to	middle years students to
share or be an audience.	perform, share work or be	perform, share work or be
	an audience	an audience
Peers tutor a classmate in a	Peers tutor a classmate in a	Peers tutor a classmate in a
computer program or other	computer program or other	computer program or other

aspect to fulfil a learning need.	aspect to fulfil a learning need.	aspect to fulfil a learning need.
Share information about the	Share information about the	Share information about the
class activities at special	class/ school activities at	class/ school activities at
events or newsletter e.g.	special events or newsletters	special events or newsletters
celebratory events.	e.g. celebratory events.	e.g. celebratory events.
Contribute to production of	Collaborate to produce the	Collaborate to produce the
the class web page.	class web page. Take turns	class web page. Take turns
	to update content for	to update content for
	posting, editing and	posting, editing and
	enhancing.	enhancing.
Share knowledge, actual	Share knowledge, actual	Share knowledge, actual
experiences, skills and	experiences, skills and	experiences, skills and
celebrations with peers and	celebrations with peers and	celebrations with peers and
others. Organise and	others. Organise and	others. Organise and
present a celebratory event	present a celebratory event	present a celebratory event
to a school community	to a school community	to a school community
audience.	audience.	audience.
Initiate student led play.	Initiate in student led play.	Facilitate play activities with
Share interests with others.	Share interests with others.	younger children.
		Coordinate competitions and
		events. E.g. Handball
		Competitions and Discos.

Leadership Opportunities at LSS

ALL STUDENTS

Age appropriate opportunities for all students to undertake responsibility and develop leadership skills within the classroom and wider school setting. EG: Class Captain every semester.

SCHOOL LEADERS

2-4 Students + Student Council leader

Consist of Year 6 students that have gone through (LAP) Leadership Application Process and elected by students in the middle phase (year 3/4/5/6) and staff members.

HOUSE CAPTAINS

BURGESS House Captain 1-2 Students

PETRIE House Captain 1-2 Students

FLINDERS House Captain 1-2 Students

Consist of Year 6 students elected by students in the middle phase (year 3, 4, 5, 6) for each of the sporting houses including BURGESS, PETRIE AND FLINDERS.

STUDENT COUNCIL

The elected school leaders and house captains form the student council.

Student Council leader 1 student

House captains 3-6 Students

School leaders 2-4 Students

Student Council explore ways of raising issues within the school environment, implementing strategies to improve them and actively raising funds that will benefit worthy causes or facilities at the school. Student Council will also participate in special events such as ANZAC DAY, Prep/School open days.

SELECTION PROCESS FOR ELECTED STUDENT LEADERS

Leaders will be elected to positions by the end of year 5. This will enable:

- ♦ Year 5, term four to focus on development and recognition of leadership skills.
- Year 6 to commence with all leaders elected.

Hand out Week 5, Term 4. Students apply for position/s by due date. Teacher Return by end Week 6. signs and dates on receipt. Short-listing of candidates by Year 6 teachers and Week 6, Term 4. administration. Accepted nominees notified. Public presentations to Years 3, 4, 5, 6 students by students short-listed by school leaders. Week 7, Term 4 Shortlisted nominees interviewed by administration, year 6 teacher reps and current captains. Week 8, Term 4 Secret ballot of students from years 3, 4, 5, 6 for school leaders. Voting takes place on one single day (Friday). Outcomes of Years 3,4, 5, 6 secret ballots and teacher draft order of merit forwarded to Deputy Principal for Week 9, Term 4 final decision. Administration order leadership badges. Announcement of office bearers by end Term 4. Week 10, Term 4 Contracts developed for office bearers. Induction ceremony in February the following year.

Guidelines and Procedures for Nomination and Election of Student Leadership Positions

School Leaders

- 1. Students nominate for the position term 4. Nominations to be displayed.
- 2. Mid term 4 a process to short list students will be conducted by teachers and principal.
- 3. Short listed students will be involved in:
 - Presenting a speech to Years 3,4, 5 and 6 students, teachers and Principal.
 - ◆ Interview with the panel consisting of P&C rep, school captains and principal.
- 4. Staff will be asked for valid input into the final selection.
- 5. Panel consisting of year 5/6 teachers and principal will make the final selection.

House Captains

- 1. Students nominate for the position term 4. Nominations to be displayed.
- 2. The year 5/6 teachers and principal will conduct a process to short list students after the selection of school leaders. Students who have been elected as school leaders can be elected as a house captain.
- 3. Short listed students will be involved in:
 - Presenting a speech to Years 3,4, 5 and 6 students, teachers, P&C and Principal.
 - ◆ Interview with the panel consisting of P&C rep, current school captains, and principal.
- 4. Students in years 3,4, 5 and 6 will vote for the captains to represent their house. Elected students will be announced on assembly.

Student Council

The student council will comprise of the student council leader, 2 school leaders and the 3-6 house captains elected via the process detailed above.

Class Captains

Class Captains are elected by the students in each class in semester one and two. Class Captains receive their badges on parade and have a celebratory morning tea to follow with family members, Year 6 School Leaders and House Captains.

School leaders and House Captains will be presented with their badges at an assembly during February, in the school year following their election. This assembly will include the whole school. The inauguration parade will be followed by a morning tea for the families of the leaders.



Considerations for Student Nominating for These Positions

Elected leadership positions require students to undertake specific roles in relation to the position. Students aspiring to these positions need to be aware that the school community will often be involved in events at which they are presenting or leading. It is important then that, these positions be filled by students who are committed to sustaining their efforts in the following areas:

- ✓ Abiding by school rules
- ✓ Endorsing rules and reminding others of inappropriate behaviour and preferred options
- ✓ Wearing the designated school uniform on a daily basis
- ✓ Willingness to assist and lead others in school projects or initiatives
- ✓ Support teachers with activities
- Demonstrating initiative in situations in the playground and school improvement
- ✓ Relating well with peers and other members of the school community
- ✓ Being active within the school community
- ✓ Presenting with confidence to a variety of audiences
- ✓ Having a positive attitude to school work and a commitment to best effort



RESPONSIBILITIES OF DESIGNATED ROLES

SCHOOL LEADERS HOUSE CAPTAINS x Provide an appropriate role Provide an appropriate role model for other students at all model for other students at all times in behaviour, work ethic times in behaviour, work ethic and dress. and dress. Undertake roles in school Liaise with the PE teacher and x x parades, special events, house teachers for selection and gatherings and public training of House teams. performances. Set up and put away equipment x for training sessions and Sports Prepare speeches and reports x and speak publicly on behalf of Day. the staff and students. x Ensure all students know the x Represent the school at a variety War Cries and lead them on all of functions with pride and Sports Days. dignity. E.g. Anzac Day March. Participate in all activities and X Work with the Principal, Deputy events on these days. x Principal and other staff Assist teachers to coordinate members on various projects teams and groups on all Sports and programs. Days. e.g. Relay teams and x Demonstrate leadership by smaller children. identifying opportunities for Write/coordinate newsletter x drawing attention to issues of articles and a report at the end concern and celebrating of the year. Attend all Student Council successes. x Attend all the Student Council x meetings. Behaviour must be appropriate meetings. X x Assist with organising and at all times conducting the Year 6 Farewell. Have a high attendance rate at x Behaviour must be appropriate x school. at all times



Have a high attendance rate at

x

school.



Landsborough State School 2021 School Captain/ Student Council Leader Namination Form & Salastion Criteria

Nomination Form & Selection Criteria

Applicant's Name:	
Applicant's Signature:	
Parent/Guardian Signa	ture:

Congratulations on nominating for a school leadership position for 2020. Please complete the following application, making sure you address all sections of the selection criteria. There is a 100 word limit on each of the three selection criteria. The application must be handed to **Mr Vlieg by 9am FRIDAY 13th November, 2020.**

Late applications will not be accepted.

Selection Criteria One

What is the role of a School Captain/ School Council Leader here at Landsborough State School?

Selection Criteria Two

Describe how you will bring the qualities of *Courage*, *Service* and *Influence* to the school captain/ Student Council Leader position of Landsborough State School.

Selection Criteria Three

Leadership is challenging and peer pressure can be difficult to manage. How will you maintain the role of School Captain/ School Council Leader to the best of your ability under the following circumstances:

- √ handle the pressure from your peers
- maintain the high expectations placed on you from staff, students and community members,

ATTACH THIS PAGE AS THE FRONT COVER OF YOUR SCHOOL LEADERSHIP APPLICATION

Office Use Only	
Date Received:	
Time Received:	
Signature:	



Landsborough State School 2021 House Captain Nomination Form & Selection Criteria

Applicant's Name:	
Applicant's Signature:	
Parent/Guardian Signa	ture:
complete the following applica selection criteria. There is a 10	for a school leadership position for 2020. Please tion, making sure you address all sections of the 00 word limit on each of the three selection criteria. ed to Mr Vlieg by 9:00am on Friday 13 th

Late applications will not be accepted.

Selection Criteria One

What is the role of a House Captain here at Landsborough State School?

Selection Criteria Two

Describe how you will bring the qualities of *Courage, Service* and *Influence* to the House Captain position of Landsborough State School.

Selection Criteria Three

How do you see yourself motivating, encouraging and inspiring your fellow LSS peers to always do their best?

ATTACH THIS PAGE AS THE FRONT COVER OF YOUR SCHOOL LEADERSHIP APPLICATION

Office Use Only	
Date Received:	
Time Received:	
Signature:	
·	

Qualities to be assessed following Nomination for the Position/s

The nominee must:

- 1. Demonstrate behaviour in accordance with school and class rules.
- 2. Show a willingness to undertake responsibility.
- 3. Demonstrate commitment and reliability.
- 4. Demonstrate enthusiasm and initiative in problem solving.
- 5. Strive to produce best efforts in class work.
- 6. Demonstrate involvement in school activities.
- 7. Demonstrate involvement in community activities.
- 8. Relate well to fellow students and staff.
- 9. Perform with confidence to an audience.
- 10. Work well in a team.
- 11. Wear the designated school uniform on a daily basis.
- 12. Attend school regularly and have a low unexplained absence rate.

TEACHER RATING FORM TO BE USED IN SHORT LISTING APPLICATIONS

Teacher Rating Form

	Rating			
Quality	Adequate	Good	Excellent	
Quality	1 point	2 points	3 points	
1. Behaviour				
2. Responsibility				
3. Commitment and Reliability				
4. Enthusiasm & Initiative in Problem Solving				
5. Efforts in class				
6. Involvement in School Activities				
7. Community Involvement				
8. Relationships				
9. Public Performance				
10. Team Player				
Sub-Totals - Ratings				
	Overall	Score		
Comments:				

TEACHER RATING FORM TO BE USED IN ASSESSING ELECTION SPEECH:

Speech Rating Form

Nominated Position:			
	Rating		
Quality	Adequate	Good	Excellent
	1 point	2 points	3 points
Well prepared		•	
Spoke clearly - with clarity and accurate			

Student Name:_____

Used appropriate facial expression and body

Maintained audience attention

pronunciation

language

	Overall Score	
Comments:		-

Sub-Totals - Ratings

Student Council Constitution

Student name shall be a member on the Landsborough State School Student Council in **2021**

Purpose

- **1.** To organise fundraising and social events.
- **2.** To encourage students to participate in all school activities.
- **3.** To raise money for equipment and other educational uses.
- **4.** To decide how Student Council money will be spent.

Decisions will be made by voting. The voting process will usually be the raising of hands for agreement, but members may ask for a secret ballot. Each committee member has one vote. A majority of the members have to agree for the decision to be passed.

Standard of Behaviour

"3 strikes and you are out": policy

- 1. If the student leader/house captain/ class captain acts in a way that is inappropriate for their position they will be given a warning and their parents/caregivers will be contacted to discuss the situation.
- 2. If the student leader/house captain/ class captain continues in an inappropriate manner then the parent/caregiver will be be contacted and the student will lose their badge and position for 4 weeks.
- 3. If the student leader/house captain/ class captain persists in inappropriate behaviours for their position then the student will lose their badge and their position permanently.